

# Emerson Climate marks growth, milestones in 2007

The year 2007 brought continued business growth and important milestones for Emerson Climate Technologies Inc.

The year marked the 20th anniversary of Copeland Scroll compressors, a heating, cooling and refrigeration industry standard for energy efficiency and reliability.

Vice President of Human Resources Bob Anderson has submitted the following report:

The Sidney facility continues to be a hub for the production of Copeland Scroll compressors, and everyone involved in their manufacture is extremely proud of this important milestone. In September, more than 3,000 employees, retirees and special guests gathered at the Sidney facility to celebrate the two-decade anniversary with an open-house event.

The hard work by the peo-

ple in Sidney plays an important role in the global reach of Emerson Climate Technologies. As a business of global corporation Emerson (NYSE symbol, EMR), Emerson Climate Technologies continues to bring the best heating, cooling and refrigeration solutions to markets around the world.

With regional locations in Asia Pacific, Europe, Latin America, the Middle East and Africa, and with products that range from super-market remote monitoring systems to design engineering solutions, Emerson Climate Technologies is a major player in the global heating and cooling marketplace. Emerson Climate Technologies, Inc.'s overall sales rose in 2007 and profitability also increased. In the United States, the struggling housing market had a

slowing impact on the air conditioning market, but Emerson Climate Technologies countered that with double-digit growth in its Asia and European markets. Meanwhile, parent company Emerson's overall sales rose by 12.4 percent.

Following up on the heels of the 2006 regulatory move to minimum 13-SEER (a measure of energy efficiency) equipment in air conditioning, 2007 saw Emerson Climate Technologies working hard to prepare its customers for another critical industry transition. 2010 is the deadline for heating, cooling and refrigeration equipment manufacturers to phase out the production of new equipment using certain refrigerants containing chlorine (HCFCs), because of the negative impact they can have on the environment. Emerson has been on the

leading edge for years in terms of producing equipment designed for more environmentally-friendly refrigerants and is taking steps to ensure that their customers have the equipment, expertise and tools they need to be ready for 2010. Emerson Climate is proud to boast the industry's largest selection of equipment designed for the refrigerant R-410A, an energy-efficient and more environmentally sound alterna-

tive to HCFCs.

The company is also staying on the leading edge in terms of electronics. Exciting new products were announced in 2007 that utilize ground-breaking electronics to create better air conditioning and refrigeration systems, optimizing these systems in ways not possible before. One such product, the UltraTech communicating system, features

See **EMERSON**/Page 22A

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